

Alliance Air Aviation Limited
(A wholly owned subsidiary of AIAHL)

Ref No.: AAAL/PERS/2026/286

Dated: 27.02. 2026

Sub: Advertisement

Alliance Air invites applications from Indian Nationals for filling up the following post:-

<u>Post</u>	AB-INITO (NON ATR TYPE RATED CPL HOLDER) Trainee First Officer
Number of Vacancies	20 <ul style="list-style-type: none"> • In addition, panel will also be formed for future requirement. • Can be transferred to any location within India due to Operational requirement. • Reservation of SC/ST/OBC candidates will be as per Government Directives.
Place of Posting	As per Company Requirements
Educational Qualification	10+2 (with Physics & Maths) from a recognized Board/University.
Technical / License Qualification:	<ul style="list-style-type: none"> • Pilots must have valid DGCA CPL, FRTOL, RTR and Class 1 medical, Minimum ELP level-4, • Applicants must possess DGCA issued instrument rating number. (IR) • Incident/ Accident free flying record for 01/03 yrs.(If previously employed) • Candidates having under process license will not be entertained.
Age	Minimum : 18 Years (as on date of application) Maximum : 45 Years (as on date of application) Age relaxation of SC/ST/OBC Ex-Servicemen candidates will be as per Government Directives.

Salary & Emoluments :-	As per Company Policy
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General

Applicants Serving in Government /Semi-Government/Public Sector Undertaking should apply through proper channel.

Management reserves the right for change in above schedule/condition, based on requirements.

Canvassing in any form will disqualify the candidates.

Documents required to be furnished along with the application:-

- i) A duly filled in application Form in the prescribed format which is available on Career page of Website: www.allianceair.in
- ii) A recent passport size photograph pasted in the space provided in the Application Format.
- iii) One set of photocopies of supporting testimonials for date of birth, caste, qualification, experience (such as Appointment letter, Photo Identity Card etc.)
- iv) One set of photocopies of above Licenses/Endorsement, Updated Flying eGCA e Logbook. (First and last page) and printed QR details of all licenses.
- v) A Demand Draft for an amount of Rs.10,000/- (Rupees Ten Thousand only) in favor of Alliance Air Aviation Limited, payable at New Delhi (Application/ Written Examination Fee). Not Applicable in the case of ST/SC Candidates.

NOTE: Applicant name and CPL number shall be mentioned on the back side of DD.

Last date of receipt of applications is 15th March 2026.

<p>Alliance Air Personnel Department (Alliance Bhawan) Domestic Terminal-1, I.G.I Airport, New Delhi- 110037</p>
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The envelope must be super-scribed **APPLICATION FOR THE POST AB-INITO (NON ATR TYPE RATED CPL HOLDER) Trainee First Officer**

Candidates will also be required to attach photocopies of testimonials along with the Application Form in support of their:

- i.) Date of Birth
- ii.) Academic / Technical Qualification
- iii.) Copy of eGCA e-logbook (First & Last page)
- iv.) One set of photocopies of above Licenses, Updated Flying e-logbook

Application for SC/ ST /OBC/ EWS Candidates ONLY:

Caste Certificate in the prescribed pro forma issued by the appropriate authority. Candidates belonging to OBC Category will be required to attach the Caste Certificates in the pro forma meant for Central Government Employment. “Candidates belonging to OBC category certificate should be in the prescribed format including the “Non-Creamy Layer clause” issued by the Competent Authority for employment under Government of India and should be as per the Central list of OBC’s published by Government of India. Please also note that the validity of “Non-Creamy layer” certificate should not be older than 06 (Six) months from the date of eligibility criteria.”

Candidates belonging to EWS category will be required to attach Income & Assets Certificate as per attached annexure.

TA/DA Reimbursement to ST/SC candidates

Candidates belonging to Scheduled Caste/Scheduled Tribe categories will be entitled for reimbursement of second class return rail/bus fare from the nearest railway station i.e. from the address given in the application to Delhi / New Delhi on production of railway receipt/ticket, as per rules.

Application received late/incomplete/ mutilated or without any of the supporting documents with regards to eligibility criteria, Demand Draft (if applicable), will be rejected. Alliance Air will not be responsible for any postal delay/loss of any documents during transit.

SELECTION PROCESS:

After scrutiny of applications, candidates who fulfill the above eligibility criteria will be required to be available for written examination followed by interview. Post qualification of written examination and interview, candidates will have to undergo a medical checkup as per company rules at their own expense. Medical documents need to be provided to Alliance Air Aviation Ltd. company doctor for necessary assessment. Thereafter, suitable candidates will be invited for Simulator Proficiency Assessment Check (SPAC) for which the cost will be payable by the candidate.

FIXED TERM EMPLOYMENT AGREEMENT & INDEMNITY BOND:

Upon successful completion of all the selection process, the candidate will execute a Fixed Term Employment Agreement and pay the **cost of the training** at the time of joining in AAAL. They will also provide an Indemnity Bond to serve the Company for a period of **(Five)05 Years.** In the event, the candidate leaves the Company before completion of **(Five) 05 Years** services, he/she would be liable to pay Indemnity Bond amount to Alliance Air Aviation Limited

STIPEND & SALARY:

On Joining, candidates will be appointed as Trainee First Officer (**NON TYPE RATED**) and will be paid a stipend of Rs.25,000 monthly. During training phase candidate will be required to be placed at Delhi, post completion of training and getting company released they will be placed under the salary structure of a First officer.

BENEFITS – FREE / CONCESSIONAL AIR PASSAGES.

The Employee will be entitled to air passages for self and his/her declared family on Alliance Air network. The applicable taxes, levy, charges etc. shall be paid by the employee.

In addition, all the above posts also carry other benefits such as Provident Fund, Gratuity etc., as per rules.



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FORMAT OF APPLICATION

Eligibility Criteria as on the Date of application

Paste a recent
Passport size
photograph

(Please do not staple)

Post Applied for First Officer(CPL ATR NON TYPE RATED)

POST APPLIED FOR SPECIFY: _____

CPL No. _____

I. a/ Name: _____

b/ Father's Name: _____

c/ Address: _____

Pin Code _____

d/ Contact Details:

i) Telephone Nos.: _____

ii) Mobile No.: _____

iii) E-mail id: _____

e/ Date of Birth: _____

f/ Age (As on the date of application) _____ (Years) _____ (Months) _____ (Days)

g/ Nationality: _____

h/ Religion: _____

II. Category you belong to:

(Please) GEN SC ST OBC EWS

(In case of OBC, candidates would be required to produce OBC certificate in the prescribed proforma issued by the appropriate authority for Central Government employment)

III. Bank Draft No. & Date: _____
Drawn on: _____ (Not applicable in case of SC/ST Candidates)

IV. Have you obtained CPL from IGRUA: YES NO

If No, please give name & address of the Institute from where you have obtained CPL:

V. Educational Qualifications: (10+2 and onwards)

Exam. Passed	University/ Board	Year of Passing	Subjects	% age of Marks

VI. Have you ever been employed?
 (Please . If yes, give details):

YES

NO

Organization	Designation	Period		Remarks
		From	To	

VII. Technical Qualifications:
 License details:

License Category	Number	Date of Issue	Validity		Remarks
			From	To	
CPL					
FRTO					
COP/RTR					
IR ON ATR					
Any other Endorsement					

VIII. CLASS-I MEDICAL STATUS:

LAST MEDICAL DONE ON	MEDICAL VALIDITY UPTO	MEDICAL STATUS FIT/UNFIT

IX. ENGLISH LANGUAGE PROFICIENCY (ELP):

ELP LEVEL	ELP DONE ON	ELP VALID TILL

X. HOURS FLOWN:

Type of A/C	Command	Co-pilot Dual	or	Total	Remarks
1. <u>SINGLE ENGINE</u>					
2. <u>MULTI ENGINE</u>					
Grand Total (Single Engine + Multi Engine)					

Remarks, if any

(Please attach copy of the endorsement certificate issued by DGCA)

XI. Did you have any flying incident/accident? In past 01/03 years respectively.

(Please . If yes, when and brief details thereof

YES

NO

Including punishment/warning awarded (if any)

XII. DGCA Computer No.: _____

XIII. DGCA eGCA ID : _____

XIV. Passport Details

Number: _____

Date of Issue: _____

Date of Expiry: _

Any other information:

I hereby declare that the above information is correct to the best of my knowledge and belief. I understand that if I have suppressed any factual information, my candidature will be rejected.

DATE:

SIGNATURE OF CANDIDATE

OBC Certificate Format

FORM OF CERTIFICATE TO BE PRODUCED BY OTHER BACKWARD CLASSES APPLYING FOR APPOINTMENT TO POSTS/ ADMISSION TO CENTRAL EDUCATIONAL INSTITUTIONS (CEIs), UNDER THE GOVERNMENT OF INDIA

This is to certify that Smt / Kum _____ Daughter of Shri / Smt. _____ of Village / Town _____ District / Division _____ in the _____ State, belongs to the _____ Community which is recognized as a backward class under:

- (i) Resolution No. 12011/68/93-BCC(C) dated 10/09/93 published in the Gazette of India Extraordinary Part I Section I No. 186 dated 13/09/93.
- (ii) Resolution No. 12011/9/94-BCC dated 19/10/94 published in the Gazette of India Extraordinary Part I Section I No. 163 dated 20/10/94.
- (iii) Resolution No. 12011/7/95-BCC dated 24/05/95 published in the Gazette of India Extraordinary Part I Section I No. 88 dated 25/05/95.
- (iv) Resolution No. 12011/96/94-BCC dated 9/03/96.
- (v) Resolution No. 12011/44/96-BCC dated 6/12/96 published in the Gazette of India Extraordinary Part I Section I No. 210 dated 11/12/96.
- (vi) Resolution No. 12011/13/97-BCC dated 03/12/97.
- (vii) Resolution No. 12011/99/94-BCC dated 11/12/97.
- (viii) Resolution No. 12011/68/98-BCC dated 27/10/99.
- (ix) Resolution No. 12011/88/98-BCC dated 6/12/99 published in the Gazette of India Extraordinary Part I Section I No. 270 dated 06/12/99.
- (x) Resolution No. 12011/36/99-BCC dated 04/04/2000 published in the Gazette of India Extraordinary Part I Section I No. 71 dated 04/04/2000.
- (xi) Resolution No. 12011/44/99-BCC dated 21/09/2000 published in the Gazette of India Extraordinary Part I Section I No. 210 dated 21/09/2000.
- (xii) Resolution No. 12015/9/2000-BCC dated 06/09/2001.
- (xiii) Resolution No. 12011/1/2001-BCC dated 19/06/2003.
- (xiv) Resolution No. 12011/4/2002-BCC dated 13/01/2004.
- (xv) Resolution No. 12011/9/2004-BCC dated 16/01/2006 published in the Gazette of India Extraordinary Part I Section I No. 210 dated 16/01/2006.

Smt / Kum. _____ and / or her family ordinarily reside(s) in the _____ District / Division of _____ State. This is also to certify that she does not belong to the persons / sections (Creamy Layer) mentioned in Column 3 of the Schedule to the Government of India, Department of Personnel & Training O.M. No. 36012/22/93-Estt.(SCT) dated 08/09/93 which is modified vide OM No. 36033/3/2004 Estt.(Res.) dated 09/03/2004.13/15

Dated : _____ NOTE: _____ District Magistrate / Deputy Commissioner, etc.
Seal

- a) The term 'Ordinarily' used here will have the same meaning as in Section 20 of the Representation of the People Act, 1950.
- b) The authorities competent to issue Caste Certificates are indicated below:
 - (i) District Magistrate / Additional Magistrate / Collector / Deputy Commissioner / Additional Deputy Commissioner / Deputy Collector / I st Class Stipendiary Magistrate / Sub-Divisional magistrate / Taluka Magistrate / Executive Magistrate / Extra Assistant Commissioner (not below the rank of Ist Class Stipendiary Magistrate)
 - (ii) Chief Presidency Magistrate / Additional Chief Presidency Magistrate / Presidency Magistrate.
 - (iii) Revenue Officer not below the rank of Tehsildar and
 - (iv) Sub-Divisional Officer of the area where the candidate and / or his family resides.
 - (v) Caste Certificate issued from Maharashtra State must be validated by social welfare Department of Maharashtra Government.

Government of
(Name & Address of the authority issuing the certificate)

INCOME & ASSEST CERTIFICATE TO BE PRODUCED BY ECONOMICALLY WEAKER SECTIONS

Certificate No. _____

Date: _____

VALID FOR THE YEAR _____

This is to certify that Shri/Smt./Kumari _____ son/daughter/wife of _____ permanent resident of _____, Village/Street _____ Post Office _____ District _____ in the State/Union Territory _____ Pin Code _____ whose photograph is attested below belongs to Economically Weaker Sections, since the gross annual income* of his/her 'family** is below Rs. 8 lakh (Rupees Eight Lakh only) for the financial year _____. His/her family does not own or possess any of the following assets*** :

- I. 5 acres of agricultural land and above;
- II. Residential flat of 1000 sq. ft. and above;
- III. Residential plot of 100 sq. yards and above in notified municipalities;
- IV. Residential plot of 200 sq. yards and above in areas other than the notified municipalities.

2. Shri/Smt./Kumari _____ belongs to the _____ caste which is not recognized as a Scheduled Caste, Scheduled Tribe and Other Backward Classes (Central List)

Signature with seal of Office _____
Name _____
Designation _____

Recent Passport size
attested photograph of
the applicant

*Note1: Income covered all sources i.e. salary, agriculture, business, profession, etc.

**Note 2: The term "Family" for this purpose include the person, who seeks benefit of reservation, his/her parents and siblings below the age of 18 years as also his/her spouse and children below the age of 18 years

***Note 3: The property held by a "Family" in different locations or different places/cities have been clubbed while applying the land or property holding test to determine EWS status.